

| Sec. |  | Sec.  |   |
|------|--|-------|---|
|      | (b) Appointment of committee without regard to other laws pertaining to the appointment and compensation of employees of the United States; composition of committees.               | 211.  | Collection of data.<br>(a) Investigations and inspections.<br>(b) State and local agencies and employees.<br>(c) Records.<br>(d) Homework regulations.  |
|      | (c) Quorum; compensation; employees.   |       |   |
|      | (d) Submission of data to committees.  | 212.  | Child labor provisions.<br>(a) Restrictions on shipment of goods; prosecution; conviction.<br>(b) Investigations and inspections.<br>(c) Oppressive child labor.<br>(d) Proof of age.   |
| 206. | Minimum wage.<br>(a) Employees engaged in commerce; home workers in Puerto Rico and Virgin Islands; employees in American Samoa; seamen on American vessels; agricultural employees. | 213.  | Exemptions.<br>(a) Minimum wage and maximum hour requirements.<br>(b) Maximum hour requirements.<br>(c) Child labor requirements.<br>(d) Delivery of newspapers and wreath-making.<br>(e) Maximum hour requirements and minimum wage employees.<br>(f) Employment in foreign countries and certain United States territories.<br>(g) Certain employment in retail or service establishments, agriculture.<br>(h) Maximum hour requirement: fourteen workweek limitation.<br>(i) Cotton ginning.<br>(j) Processing of sugar beets, sugar beet molasses, or sugar cane. |
|      | (b) Additional applicability to employees pursuant to subsequent amendatory provisions.  |       |   |
|      | (c) Repealed.  |       |   |
|      | (d) Prohibition of sex discrimination.   |       |   |
|      | (e) Employees of employers providing contract services to United States.   |       |   |
|      | (f) Employees in domestic service.   |       |   |
|      | (g) Newly hired employees who are less than 20 years old.  | 214.  | Employment under special certificates.<br>(a) Learners, apprentices, messengers.<br>(b) Students.<br>(c) Handicapped workers.<br>(d) Employment by schools.   |
| 207. | Maximum hours.<br>(a) Employees engaged in interstate commerce; additional applicability to employees pursuant to subsequent amendatory provisions.                                  | 215.  | Prohibited acts; prima facie evidence.  |
|      | (b) Employment pursuant to collective bargaining agreement; employment by independently owned and controlled local enterprise engaged in distribution of petroleum products.         | 216.  | Penalties.<br>(a) Fines and imprisonment.<br>(b) Damages; right of action; attorney's fees and costs; termination of right of action.<br>(c) Payment of wages and compensation; waiver of claims; actions by the Secretary; limitation of actions.<br>(d) Savings provisions.<br>(e) Civil penalties for child labor violations.  |
|      | (c), (d) Repealed.   |       |   |
|      | (e) "Regular rate" defined.  | 216a. | Repealed.   |
|      | (f) Employment necessitating irregular hours of work.  | 216b. | Liability for overtime work performed prior to July 20, 1949.   |
|      | (g) Employment at piece rates.   |       |   |
|      | (h) Credit toward minimum wage or overtime compensation of amounts excluded from regular rate.   | 217.  | Injunction proceedings.   |
|      | (i) Employment by retail or service establishment.   | 218.  | Relation to other laws.   |
|      | (j) Employment in hospital or establishment engaged in care of sick, aged, or mentally ill.  | 219.  | Separability.   |
|      | (k) Employment by public agency engaged in fire protection or law enforcement activities.  |       |   |
|      | (l) Employment in domestic service in one or more households.  |       |   |
|      | (m) Employment in tobacco industry.  |       |   |
|      | (n) Employment by street, suburban, or interurban electric railway, or local trolley or motorbus carrier.  |       |   |
|      | (o) Compensatory time.   |       |   |
|      | (p) Special detail work for fire protection and law enforcement employees; occasional or sporadic employment; substitution.  |       |   |
|      | (q) Maximum hour exemption for employees receiving remedial education.   |       |   |
| 208. | Wage orders in American Samoa.<br>(a) Congressional policy; recommendation of wage rate by industry committee.   |       |   |
|      | (b) Investigation of industry condition by industry committee; matters considered.   |       |   |
|      | (c) Classifications within industry; recommendation of wage rate.  |       |   |
|      | (d) Report by industry committee; publication in Federal Register.   |       |   |
|      | (e) Orders.  |       |   |
|      | (f) Due notice of hearings by publication in Federal Register.   |       |   |
| 209. | Attendance of witnesses.   |       |   |
| 210. | Court review of wage orders in Puerto Rico and the Virgin Islands.   |       |   |

## CHAPTER REFERRED TO IN OTHER SECTIONS

This chapter is referred to in sections 251 to 262, 721, 1802 of this title; title 2 sections 60k, 1302, 1313, 1371, 1434; title 3 sections 402, 413; title 5 section 2105; title 7 sections 2015, 2026, 2029; title 15 sections 1014, 3152; title 18 section 1593; title 22 section 7109; title 38 section 1718; title 41 section 355; title 42 sections 3056, 5044, 8009, 8011, 12655l.

## § 201. Short title

This chapter may be cited as the "Fair Labor Standards Act of 1938".

(June 25, 1938, ch. 676, § 1, 52 Stat. 1060.)

## SHORT TITLE OF 2000 AMENDMENT

Pub. L. 106-202, § 1, May 18, 2000, 114 Stat. 308, provided that: "This Act [amending section 207 of this title and enacting provisions set out as notes under section 207 of this title] may be cited as the 'Worker Economic Opportunity Act'."

## SHORT TITLE OF 1998 AMENDMENTS

Pub. L. 105-334, § 1, Oct. 31, 1998, 112 Stat. 3137, provided that: "This Act [amending section 213 of this title